

**Full-time, 40 hours per week
Monday – Friday: 6:30am – 3:00pm**

What will you do?

1. Utilize & understand PPAP process by supplying data for first article inspection, understanding the importance of the PPAP process, & why it must be followed.
2. Interpret technical drawings, use formulas, standard charts, tables, technical references, & confer with supervisor to determine quality & reliability standards.
3. Communicate information effectively to production team by pointing out trends & dimensions approaching tolerance limits; highlight run charts, bring them to the machine, & advise the operator to center process.
4. Perform first article inspections/capability studies & complete required documentation.
5. Record inspection data, applying statistical quality control procedures & analyzes data for trends.
6. Identify trends & notify operators & supervisors of dimensions skewing outside or near tolerance limits.
7. Recommend modifications of existing quality or production standards to achieve optimum quality within limits of equipment capability.
8. Understand the proper use of gauges & equipment; inspect parts to determine compliance against dimensions listed on technical drawing; utilize inspection equipment (micrometer, caliper, optical inspection equipment, & Zeiss CMM).
9. Calibrate gauges in-house & input into systems.
10. Perform receiving product inspection, checking product for certification when returned from outside Vendor processing.
11. Modify programs from delivered state as needed.
12. Diagnose & troubleshoot problems with programs & repair them.
13. Repair issues that arise on Zeiss CMM or when it shuts down; build probes for CMM.
14. Recommend methods to minimize scrap.
15. Detects problems & interrupts the manufacturing or the delivery of products when quality is not assured.
16. Follow established procedures for defective products & give information to supervisor when product is put on "hold."
17. Advise on inspection changes & implementation; provide training, tools & techniques to enable others to achieve quality.
18. Other duties as assigned.

What's in it for us? You will bring...

1. Bachelor's degree in a related technical field preferred with 2-4 year's experience in a quality position within a manufacturing environment OR an equivalent combination of education & experience
2. CMM experience desired
3. Familiarity with ISO 9001; AS 9100 experience is a plus
4. Experience in developing Production Part Approval Process (PPAPs) & First Article Inspections (FAIs) preferred
5. Experience with quality systems, quality improvement techniques, technical audit, & corrective/preventive actions desired
6. Ability to create new programs for CAD on CMM
7. Ability to work with statistical tools
8. Ability to use inspection & defect data in root cause analysis & develop test & inspection procedures
9. A genuine spirit for teamwork & collaboration that builds trust
10. Strong verbal & written communication skills
11. Attention to detail, a drive for results, & the ability to effectively & efficiently multi-task while prioritizing work projects
12. Good computer skills with demonstrated accuracy in typing & data entry (Microsoft Office applications)
13. Strong organizational skills
14. Effective decision making & problem-solving skills
15. A positive, "can do" attitude
16. A passion for manufacturing & customer service
17. The "Plus"

What's in it for you?

Precision Plus team members enjoy a challenging & fast-paced work environment in a high-tech manufacturing facility recently named one of the **TOP WORKPLACES IN 2022 by the Milwaukee Journal Sentinel** that is extremely clean, well lit, organized (5S), & climate-controlled. In addition, our team thrives in a supportive culture that provides engaged leadership, ongoing recognition for performance results, & a great benefits package.

- Career advancement – ongoing training & mentoring with opportunity to grow your skills (Precision Plus University)
- Employee recognition – "Pillar Among Peers," WOW (Work of Winners) prize wheel
- Weekly payroll cycle – \$1.50 per hour shift differential (2nd & 3rd shift)
- Performance bonus – Quarterly teamwork bonus as well as potential to receive a discretionary year-end bonus based on individual and group performance
- Attendance award – one earned day off (EDO) for perfect attendance each quarter
- 7 paid holidays
- Company events – team lunches, summer picnic event, holiday party

- Vacation accrual begins on the first day of employment
- Comprehensive health insurance – 2 options (health reimbursement arrangement or health savings account)
- Wellness program – employer paid flu shots/health screenings/health coaching (earn points to reduce your weekly health insurance contribution)
- Dental Insurance
- Employer paid vision insurance for employees
- Employer paid life insurance – \$50,000 policy with options for voluntary life
- 401(k) retirement savings plan – up to 4.5% company match with immediate vesting!
- Financial planning resources
- Employer subsidized work shoes & safety glasses program
- Precision Plus branded attire – birthday & tenure recognition program
- Education assistance up to \$5,250 annually (after 12 months of service)
- Employee Referral bonus – \$1,000
- Year-round company Milwaukee County Zoo pass available
- Satisfying work...leaving work at the end of the day knowing that the GREAT work you do is meaningful & appreciated by the Company, our clients, & end users who benefit from the high-quality components we manufacture for them!

With the right mix of drive, commitment to excellence, & consistent performance, you will have the opportunity to further develop your skills in different areas with increasing responsibilities & rewards!

Core Competencies – Precision Plus Four Pillars:

Innovation, Empowerment, Integrity & Respect

1. *Respect for the Individual & Ideas* – Appreciation for all employees & clients, as well as their ideas & concepts.
2. *Ethical & Honest Behavior* – Act honestly in the best interest of the company & its clients; display integrity in all dealings with coworkers & clients.
3. *Client Focus* – Quality & Excellent Client service is everyone's responsibility.
4. *Professionalism & Teamwork* – Establish positive, professional & collaborative relationships.
5. *Prompt Responses* – Communicate efficiently within the organization & with clients to foster a results-oriented culture.
6. *Safety & Quality* – Apply best practices in safety & production to cultivate a safe work environment that produces the highest quality product.
7. *Innovation* – Freedom to try new ideas & foster continuous improvement initiatives.
8. *Pursuit of Personal/Professional Goals* – Explore opportunities for growth through professional & personal development opportunities such as continued education & cross-training.

Physical/Environmental Demands: The characteristics listed below are representative of the physical and environmental demands required by an individual to successfully perform the essential duties of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties.

The incumbent typically works in an office environment and uses a computer, telephone, and other office equipment as needed to perform assigned duties. The noise level in the work environment is typical of an office. Incumbent may encounter frequent interruptions throughout the work day. The employee is regularly required to sit, talk, or hear; frequently required to use repetitive hand motion, fine motor skills, and stand, walk, reach, and/or bend. May occasionally lift up to 50 pounds.

Precision Plus is a world-class company located in Elkhorn, WI whose clients/partners include many market-leading companies in the Aerospace, Medical, Dental, Defense, and Motion-Control industries. Consistent on-time delivery of superior precision machined solutions at a competitive price has been the key to our client retention.

Our team of passionate manufacturing professionals takes great pride in knowing their efforts make a difference for medical and dental patients, military men and women, first responders, and those who fly. Precision Plus is looking for individuals who demonstrate passion, drive, a positive attitude, and the aptitude to learn, excel and grow.

To better understand why Precision Plus is our clients/partners' first choice for mission-critical applications and an "employer of choice", visit the Company's website to learn more -- <https://www.preplus.com/why-work-at-precision>

Precision Plus is an Equal Opportunity Employer. We respect and seek to empower each individual and support the diverse cultures, perspectives, skills and experiences within our workforce.