

Finishing Technician

[Apply Now](#)

Reports to: Secondary/Finishing Lead

Revision Date: 5/10/2023

Job Summary: The Finishing Technician position is critical to ensuring that parts are finished properly, adhering to required specifications, and are available to ship to the customer in accordance with scheduling. This individual performs finishing operations on a variety of high-tech finishing equipment.

Essential Duties & Responsibilities include but are not limited to:

- Learn & follow routing procedures within ERP system
- Monitor production for hot jobs & adjust workflow to accommodate high priority jobs
- Monitor shop orders & update inventory as needed
- Monitor inventory of materials & finishing solutions for various finishing machines
- Keep finishing area clean & organized; ensure proper handling & disposal of waste solvents and/or other chemicals.
- Performs basic maintenance on finishing equipment including oil/filter changes
- Demonstrate an understanding & working knowledge of ISO work instructions
- Examine processes & identify opportunities for continuous improvement
- Collaborate with team to determine best finishing procedures for parts & maintain written documentation of procedures
- All other duties or tasks as assigned

Skills & Qualifications:

- Good written & verbal communication skills (reading, writing, speaking, & listening)
- Effective decision-making & problem-solving skills
- A sense of teamwork & collaboration
- Good computer skills with proficiency & accuracy in data entry
- Vision corrected to 20/20
- Ability to read engineering drawings (blueprint reading)
- Ability to use basic & precision measuring instruments (micrometers, calipers, etc.)
- Ability to prioritize work according to changing schedules & tight timeframes
- Ability to effectively & efficiently multi-task as needed
- Knowledge of basic mathematics (arithmetic & geometry)

Physical/Environmental Demands: The characteristics listed below are representative of the physical and environmental demands required by an individual to successfully perform the essential duties of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties.

- Ability to continuously lift 10 lbs, frequently lift up to 25 lbs, occasionally lift 50 lbs
- Ability to push/pull up to 200-300 lbs with wheeled pallet jack
- Ability to bend and stoop to pick up product
- Ability to stretch and reach
- Ability to stand/walk for entire shift
- Typically, work is performed within a manufacturing environment where the noise level is moderate to high

Core Competencies – Precision Plus Four Pillars:

Innovation, Empowerment, Integrity & Respect

1. *Respect for the Individual & Ideas* – Appreciation for all employees & customers, as well as their ideas & concepts.
2. *Ethical & Honest Behavior* – Act honestly in the best interest of the company & its customers; display integrity in all dealings with coworkers & customers.
3. *Customer Focus* – Quality & Excellent Customer service is everyone's responsibility.
4. *Professionalism & Teamwork* – Establish positive, professional & collaborative relationships.
5. *Prompt Responses* – Communicate efficiently within the establishment & with customers to foster a results-oriented culture.
6. *Safety & Quality* – Apply best practices in safety & production to cultivate a safe work environment that produces the highest quality product.

Precision Plus is an Equal Opportunity Employer. We respect and seek to empower each individual and support the diverse cultures, perspectives, skills and experiences within our workforce.